

Career Conversation Toolkit

Office politics. Egos. Challenging economic times.

No wonder both managers and employees can find it hard to talk about career development.

What – or who might you be missing?

- Emerging talent?
- Future leaders and successors?
- Career development opportunities?

The Career Conversation Toolkit is a set of practical tools, developed by Antoinette Oglethorpe, for use by managers and in-house coaches.



It's engaging, results-driven and designed to give you a quick and easy way to structure an effective career conversation.

“The Career Conversation Toolkit has everything you need to have a useful review. I now have simple and helpful techniques that mean I can have these important conversations in a way that is productive and beneficial”

Rosa Scognamiglio, HR Director, JenaValve Technology



Need to have an effective career conversation?

Supporting your managers and employees to have effective career conversations is a vital part of retaining your organisation's talent—and its success.

- Do your employees have the opportunity to say what they need?
- Can your employees define their ambitions?
- Are your employees struggling to take ownership of their career development?
- Are your managers finding it hard to have effective career conversations?
- Are your in-house coaches looking for ways to support employee career development?
- Do you need a quick and easy way for your managers to structure an effective career conversation?

Career Conversation Toolkit

The Career Conversation Toolkit helps managers, coaches and mentors to:

- Have a meaningful career conversation in only 10 minutes without any complex process or paperwork.
- Help employees feel more positive and satisfied with their current role no matter what their ambitions.
- Encourage employees to identify development opportunities and take steps that will help them *and* the organisation.
- Have conversations that make employees want to stay with the organisation rather than go elsewhere.
- Have a flexible approach which means employees take ownership for their career development and don't look to their managers to have all the answers.

Interested in the Career Conversation Toolkit? Get in touch today.

Call 07957 604783 or e-mail info@antoinetteoglethorpe.com

